The Crossroads Christian Centre Incorporated

## Statement of Commitment to Child Safety

All children have the right to be safe.

The Crossroads Christian Centre Incorporated (henceforth TCCC) acknowledges and recognises the findings and recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse. We will actively work to ensure that our services to children and young people are designed, delivered and evaluated to build and strengthen organisational capacity to keep children and young people safe.

Title	Content
Our commitment to children and young people	As a Child Safe Organisation TCCC is committed to providing an environment of safety and support for children and young people across all programs and ministries. We at TCCC support and respect all children and young people who are a part of our community. We strive to ensure our church is a place where all are valued, respected and above all safe.
	We have zero tolerance for any form of harm, abuse, neglect, discrimination, or violence, and are developing systems to hold each other accountable for protecting the rights of children and young people.
	We ensure children and young people's safety and wellbeing is embedded in the everyday thinking and practice of everyone at TCCC, whether they interact directly or indirectly with children and young people.
	In its planning, decision-making and operations TCCC will value and empower children and young people to participate in decisions which affect their lives.

Title	Content
Our commitment to parents, carers, families and their communities	To ensure TCCC is a Child Safe Church, we commit to take a preventative, proactive and participatory approach to child safety.
	Promote a culture of openness that supports all persons to safely disclose risks of harm to children and young people.
	Respect diversity in cultures and child rearing practices while keeping child safety our highest priority.
	Ensure children and young people know who to talk with if they are worried or are feeling unsafe, and that they feel comfortable and are encouraged to raise such issues.
	Value the input of and communicate regularly with families and carers
Our commitment to being a child safe organisation	In order to ensure TCCC is a Child Safe Church for every child and young person, we will actively work towards creating, implementing and reviewing policies and procedures to achieve this goal.
	TCCC will engage only the most suitable people to work with children and young people and have high quality staff and volunteer supervision.
	TCCC will report suspected abuse, neglect or mistreatment promptly to all appropriate authorities.
	TCCC will share information appropriately and lawfully with all relevant organisations where the safety and wellbeing of children and young people is at risk.
Next review date	22 <sup>nd</sup> July 2025